

SKILLS2010
International Working Conference
on
Life skills and Livelihood skills: Challenges for Institutional Development
18 – 20 December 2010
National Academy of Construction, Hyderabad, India

Below is a brief synopsis to the presentations. Please note that some presentations have not been made available because the speaker did not have a power point presentation.

Thematic Session 6: Institutional Challenges

14.30 – 16.00, Friday, 17 December 2010

Dr. C Rao Kasarabada, Group Chairman of United Telecom Group Companies, Bangalore had chaired the session and welcomed the delegates to the proceedings.



Dr. Maj.Gen(Retd) Rajinder Kumar Bagga, Advisor in Outreach Division at Indian Institute of Information Technology, Hyderabad had presented a paper on 'Capacity Building for e-Governance learning by doing methodology'. Arpit Jain, Software Engineer from FactSet Systems India who had coauthored had made the presentation after introduction to the theme by

Bagga. The paper highlighted the efforts at IIIT to training in the domain of e-Governance and the need to have suitable manpower resource both in quality and quantity in government and corporate world to undertake the challenge in implanting e-Governance projects. [Abstract of Bagga's presentation.](#)

Gauri Gupta, National Skill Development Corporation had made a presentation on 'Institutional Development in skills'. The presentation provided an overview on the opportunity landscape in India in the form of a rich demographic dividend, how it is plagued by inadequate skilled manpower, and enormous skill gap of 240Mn across few key sectors and the need for drastic capacity addition to meet demand. She also highlighted the quantity, quality and qualification mismatch in the Current skills ecosystem. Gauri introduced NSDC as a robust process designed to ensure rapid turnaround in the process. [Abstract of Gauri's presentation.](#)





Srinivasa Rao, Managing Director of APITCO Limited, Hyderabad had made a presentation titled 'SKILL DEVELOPMENT OF INDIA'S YOUTH - A Major Opportunity and Daunting Challenge'. Rao while indicating that India's future economic growth is expected to be driven by its huge human capital, it was pointed out that poor skill sets of its workforce and archaic skill development infrastructure as challenge.

Rao had shared APITCO's experiences in the development of Entrepreneur as well as wage skills in this context. Develop training infrastructure on PPP framework and involving potential employees while designing curricula and selection of trainees were some of the suggestions in addressing the skill development challenges made in the presentation. [Abstract of Rao's presentation.](#)

Dr. Rajiv Tandon, Founder and Chairman of Adayana Inc, USA had made a presentation on 'Edupreneur as Leader'. Rajiv argued for a fundamental transformation in the system that require the present model of a teacher/trainer replaced by Learning Facilitator and that it is a global concern. He feels that the Education is the mother of global opportunities and the currents require a serious redesign of the educational curricula for Learning Facilitators – with a method of quickly scaling to large numbers. [Abstract of Rajiv's presentation.](#)



There were several questions from the delegates to the speakers. Thereafter, the session chair had summarized the presentations and thanked the speakers. The session concluded with presenting mementos to the chairperson and speakers.